

## Staff Senate Biography

Name: Cecilia Estep

Job Title: Residency Program Administrator 3

School or Division: School of Medicine

Tenure at LSU: 5 years



What do you hope the Staff Senate accomplishes, and why are you a Senator?

I am truly honored to have been elected to the Staff Senate. It is humbling to be chosen to represent such a talented and dedicated group of staff members. I hope the Staff Senate continues to strengthen communication, transparency, and collaboration between staff and institutional leadership. Staff play a critical role in the success of our organization, and the Senate has an important opportunity to ensure their perspectives are heard, valued, and reflected in decision-making. I also hope the Senate can be a proactive voice in addressing workplace culture, and professional development, and policies that directly impact staff wellbeing and engagement.

I chose to serve as a Senator because I care deeply about the people behind the work. In my role, I regularly collaborate with colleagues across departments, and I have seen firsthand how strong relationships and clear communication can make a meaningful difference. Serving on the Staff Senate allows me to advocate for others, and contribute constructively to institutional initiatives, and help foster a more inclusive, supportive, and connected workplace.

Why do you enjoy working at LSUHSC?

I enjoy working at LSUHSC because my role allows me to be part of something bigger while building meaningful relationships every day. As a Fellowship Program Administrator, I have the privilege of supporting fellows as they grow into confident, compassionate physicians, and that work is incredibly rewarding. Being able to help guide them through their training, celebrate their successes, and support them through challenges gives real purpose to what I do.

LSUHSC has a strong culture of teamwork, mentorship, and service, and I am grateful to work alongside faculty and staff who are deeply invested in education and patient care. The collaborative environment and shared commitment to excellence make LSUHSC a place where I feel valued and proud to contribute.